

**SCHOOL DISTRICT OF CRANDON  
INTERNAL AND EXTERNAL VACANCY  
POSTED: 2.12.26**

**POSITION TITLE:** Speech and Language Pathologist

**POSITION TYPE:** Instructional

**POSITION DETAILS:**

- Reports To: Director of Pupil Services, Elementary and MS/HS Principals

**POSITION DESCRIPTION:**

The School District of Crandon is seeking a Speech and Language Pathologist for the Elementary, Middle and High Schools beginning in the 2026-2027 school year.

**LICENSING REQUIREMENTS:**

- Masters Degree in Communication Disorders
- 1820: Speech and Language Pathologist
- An emergency permit may be issued to an individual with at least a bachelor's degree in communications disorders at the request of an employing administrator. This permit may be renewed if the individual completes six semester credits toward the completion of an approved program.

**PREFER CANDIDATES POSSESSING:**

- Conduct assessments to identify students struggling with speech and language concerns/difficulties
- Conduct speech, language, and hearing screenings and diagnostic evaluations to determine the need for clinical services
- Assist in developing speech and language skills to facilitate the personal, social, and intellectual development of students
- Analyze assessment data to determine areas of strength, weakness, and areas for improvement
- Develop personalized plans tailored to each student's needs and learning goals and adapt them as needed based on student progress
- Establish measurable goals and benchmarks to monitor student progress and adjust interventions as necessary. Successful experience in assessing and programming for speech/language students.
- Experience working with students with various disabilities
- Experience with assistive technology and augmentative communication systems.

**PERFORMANCE RESPONSIBILITIES:**

- Provide direct and indirect speech/language services for students.
- Management of all aspects of the student program, including speech/language therapy, assessment, writing integrated IEPs, and consulting with staff and parents effectively.
- Work with a variety of professionals in a collaborative, integrated approach.
- Provide support within the regular education environment when appropriate.

The School District of Crandon does not discriminate on the basis of sex, race, religion, national origin, ancestry, creed, sexual orientation, pregnancy, marital, or parental status, mental, emotional, or learning disability.

**SUBMISSION MATERIALS:**

- Cover Letter
- Resume
- Transcripts
- Proof of DPI License or work towards a license
- Three Current Letters of Recommendation

**APPLICATION DEADLINE:** February 27, 2026 at 3:00 pm

**HOW TO APPLY:** To apply for this position, please submit application materials to the District Office, Attention: Jason Bertrand, District Administrator, or apply on WECAN.

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